1. Jim Hackney called the meeting to order. Members in Attendance: Jim Hackney, Tammy Thomas, Elbert Smith, and Marcus Patton. Members absent: Jason Teeter, Mike Saale and Chris Moudy

2. Agenda—No corrections or additions. Tammy Thomas moved to approve the agenda. Elbert Smith seconded.

   a. Choosing a new payroll company -- Harbor America provides similar services as Employer Advantage but at a lower premium. Employees must use direct deposit. Kaleb Forkner will give Employer Advantage 30 days notice if approved.

   Tammy Thomas moved to choose Harbor America. Elbert Smith seconded. Passed 4-0

Adjournment: 9:10 a.m. Tammy Thomas moved to adjourn. Marcus Patton seconded. Passed 4-0

Jennifer Gozia, Board Clerk