1. The meeting was called to order by Ron Spencer. Tammy Thomas, Jim Hackney, Elbert Smith, and Ron Spencer were present. Bob McAfee, Jason Teeter, and Mike Saale were absent.

2. The agenda was approved with a motion from Tammy Thomas and seconded by Elbert Smith. 4-0

3. Work Session:

   Board discussed need of having an attorney on retainer. Troy Salchow said he was willing to be the attorney. His fee would be $500/month or on as needed basis for $175/hour. The board thought the as needed basis was best for now. Ron Spencer will ask Troy if the Board has any access to excess funds from bond payments for building maintenance and also about taking the life of the CID into importunity.

   Discussion was held about when interviews would take place for the new course manager and what interview format and questions were important. It was pointed out that interviews are a personnel issue and must be done in executive session.

   By laws were finalized and will be presented at the March regular meeting.

4. Adjournment.

Respectfully Submitted by,

Michelle Margeson, Board Clerk